

## SPECIAL PRESIDENTIAL TASK FORCE ON RACIAL JUSTICE

Full Membership Meeting 3

Friday, October 2, 2020





Subcommittees

Presentations

Wrap Up

## Framing Question

What elements of policy, practice, and culture are impeding racial equity at Bridgewater State University?

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## Focusing & Framing The Work of Subcommittees

- ! Mindfulness
- **!** Balancing Effectiveness & Efficiency
- ! Self-Checking

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Wrap Up

## Subcommittee Time Frames: Milestones & Anchor Points

October

Wrap Up



Subcommittees

Presentations

Wrap Up

# Subcommittee Membership (RJTF Only) as of 9/18/20

Education, Training, and Continued Learning

Subcommittees

Presentations

Wrap Up

## Subcommittee Membership

### Education, Training, and Continued Learning Opportunities for Faculty, Staff, and Students

Jabbar Al-Obaidi, Co-Chair Joyce Rain Anderson, Co-Chair Mike Froio

Tiffany Harriott (S)

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Wrap Up



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Presentations

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# Subcommittee Membership (RJTF Only) as of 9/18/20

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Subcommittees

Presentations

Wrap Up

## Subcommittees: Key Questions & Next Steps

- ! Budget, resources, and external assistance
- ! Collaboration among committees

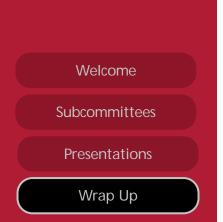
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- **!** Communications and information sharing
- Participation in and promoting racial justice educational opportunities and events
- ! Community engagement Looking beyond BSU

Wrap Up







### Key Dates & Resources

Indigenous People's Week October 5-9

### Indigenous History Conference

www.bridgew.edu/event/indigenous-history-conference

Racial Justice at BSU www.bridgew.edu/racial-justice

BSU Votes www.bridgew.edu/bsuvotes

Next RJTF Meeting October 16 Subcommittees

Welcome

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## Sharing Our Stories & Experiences

Voices & Statements from the June 2020 Racial Justice Forum & August 2020 Amplify

"I've been struggling a lot with the same issue because the only words that come out are "I'm tired" you know what I mean? Tired of explaining, saying why it's important, why it's not a black vs. white issue... it feels like we are not allowed to breathe outside of our home. There are no words because it's inhumane. It's disbelief. It's too much."

> "I want you to believe in me and believe in the words that are coming out of my mouth. I am talking to you because I want something to change. I love BSU but sometimes I feel like BSU does not love me back."

"We need to be clear to our students that their safety and success matter to us. We need to be very clear that they matter to us."

" The stories were told out of love for BSU – and, out of our love for BSU, we need to correct things that are wrong."