



# SPECIAL PRESIDENTIAL TASK FORCE ON RACIAL JUSTICE

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Full Membership Meeting 3

Friday, October 2, 2020



Welcome

Subcommittees

Presentations

Wrap Up

## Framing Question

What elements of policy, practice, and culture are **impeding racial equity** at Bridgewater State University?

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# Focusing & Framing

## The Work of Subcommittees

- ! Mindfulness
- ! Balancing Effectiveness & Efficiency
- ! Self-Checking

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# Subcommittee Time Frames: Milestones & Anchor Points

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# Subcommittee Membership (**RJTF** Only)

*as of 9/18/20*

Education, Training, and Continued Learning

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# Subcommittee Membership

*as of 10/2/20*

## Education, Training, and Continued Learning Opportunities for Faculty, Staff, and Students

Jabbar Al-Obaidi, Co-Chair

Joyce Rain Anderson, Co-Chair

Mike Froio

Tiffany Harriott (S)

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# Subcommittee Membership (RJTF Only)

*as of 9/18/20*

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## Subcommittees: Key Questions & Next Steps

- ! Budget, resources, and external assistance
- ! Collaboration among committees
- ! Communications and information sharing
- ! Participation in and promoting racial justice educational opportunities and events
- ! Community engagement – Looking beyond BSU
- !



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# Key Dates & Resources

## Indigenous People's Week

October 5-9

## Indigenous History Conference

[www.bridgew.edu/event/indigenous-history-conference](http://www.bridgew.edu/event/indigenous-history-conference)

## Racial Justice at BSU

[www.bridgew.edu/racial-justice](http://www.bridgew.edu/racial-justice)

## BSU Votes

[www.bridgew.edu/bsuvotes](http://www.bridgew.edu/bsuvotes)

## Next RJTF Meeting

October 16

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# Sharing Our Stories & Experiences

## Voices & Statements from the June 2020 Racial Justice Forum & August 2020 Amplify

*"I've been struggling a lot with the same issue because the only words that come out are "I'm tired" you know what I mean? Tired of explaining, saying why it's important, why it's not a black vs. white issue... it feels like we are not allowed to breathe outside of our home. There are no words because it's inhumane. It's disbelief. It's too much."*

*"I want you to believe in me and believe in the words that are coming out of my mouth. I am talking to you because I want something to change. I love BSU but sometimes I feel like BSU does not love me back."*

*"We need to be clear to our students that their safety and success matter to us. We need to be very clear that they matter to us."*

*"The stories were told out of love for BSU – and, out of our love for BSU, we need to correct things that are wrong."*