## **Bridgewater State University**

## Academic Affairs Division

## RFIC No. 16 (FY24) Request for Independent Contractor Speaking Engagement Topic: Role of the Ombud's Office within Public Higher Education Institutions Dates: November 28<sup>th</sup> and November 29<sup>th</sup>, 2023

## Background:

In January 2024, the university will launch an Ombuds Office to provide faculty and librarians a confidential and safe space to ask questions, express concerns, and explore options to solve university-related problems that fall outside the Collective Bargaining Agreement between the Board of Higher Education (BHE) and the Massachusetts Teachers Association (MTA)/NEA/Massachusetts State College Association (MSCA). The mission of the Ombuds Office is to foster a campus culture characterized by respectful communication, fair practices, and mutual understanding. Ombuds practice within the code of ethics established by the International Ombudsman Association (IOA Ombuds Code of Ethics). This includesepproM Cr8 (w (n)-0.7 (c)I C)-0.25 dAMCI/2 0.388 (t)-5.93 (e)-393 (e1A.3t ar(m)-4 (u)72.3 ( (u)2.2 4 2.388 (t.38) (e)-84)-6c)-4.9 (a)-3. 0)-9.6.8 (r)0.t)57 (y)-7.6 t8-3.3 (u)-0.7 (d)-0.()]J-29.7 (t)4.9 (e)-6r) (d)-0.7 (s)-4.3 (m)-9.4 (r)-2.8 (d)10.1 (e)-670.60)-6